

## ***APPOINTMENTS COMMITTEE***

### ***Agenda***

Date Tuesday 15 February 2022

Time 3.30 pm

Venue Crompton Suite, Civic Centre, Oldham, West Street, Oldham, OL1 1NL

Notes 1. DECLARATIONS OF INTEREST- If a Member requires any advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Paul Entwistle or Constitutional Services in advance of the meeting.

2. CONTACT OFFICER for this Agenda is Elizabeth Drogan Tel. 0161 770 5151 or email [elizabeth.drogan@oldham.gov.uk](mailto:elizabeth.drogan@oldham.gov.uk)

MEMBERSHIP OF THE APPOINTMENTS COMMITTEE IS AS FOLLOWS:  
Councillors Chadderton, Jabbar, Shah, Sheldon and Sykes

#### Item No

1 Election of Chair

The Panel is asked to elect a Chair for the duration of the meeting.

2 Apologies For Absence

3 Declarations of Interest

To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.

4 Urgent Business

Urgent business, if any, introduced by the Chair

5 Minutes of Previous Meeting (Pages 1 - 2)

The minutes of the meeting of the Appointments Committee held on 28<sup>th</sup> January 2022 are attached for approval.

6 Exclusion of the Press and Public

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraph(s) 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.



**Oldham**  
Council

- 7 Shortlisting for the post of Executive Director Place and Economic Growth
- 8 Salary Bandings for Senior Officers  
Report to follow.



**APPOINTMENTS COMMITTEE**  
**28/01/2022 at 2.00 pm**

**Present:** Councillor Shah (Chair)  
Councillors Chadderton, Jabbar, Sheldon and Sykes

Also in Attendance:  
Harry Catherall                      Chief Executive

1            **ELECTION OF CHAIR**

**RESOLVED** that Councillor Shah be elected Chair for the duration of the meeting.

2            **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3            **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4            **URGENT BUSINESS**

There were no items of urgent business received.

5            **MINUTES OF PREVIOUS MEETING**

**RESOLVED** that the minutes of the meetings held on 5<sup>th</sup> and 10<sup>th</sup> January 2022 be approved as a correct record.

6            **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

7            **ORGANISATIONAL FRAMEWORK**

Consideration was given to a report of the Chief Executive which provided Members with an update on the outcome of the redesign of the Organisational Framework of the Council and the Senior Management Team, firstly, the Senior Team who would have a direct reporting line to the Chief Executive. This was progressed during November and December 2021. The report also sought agreement to changes within the Executive Management Team.

**RESOLVED that:**

1. The Chief Executive to provide a report on salary bandings for senior officers at the next meeting of the Appointments Committee for consideration.
2. The redesignation of the post of Deputy Chief Executive Place and Economic Growth to Executive Director Place and Economic Growth be agreed and approval be given to recruit to post of Executive Director Place and Economic Growth internally and then externally if required.

3. The recruitment of the Director of Environmental Services be deferred to the next meeting and the remuneration be determined in line with a report to be considered at the next meeting of the Appointments Committee setting out salary bandings for senior officers.
4. The establishment of the post of Director of Digital and Resident Focused Services be agreed and the remuneration be determined in line with a report to be considered at the next meeting of the Appointments Committee setting out salary bandings for senior officers.
5. A single Deputy Chief Executive for the Council be agreed with the postholder leading the People Services portfolio.
6. The portfolio of Assistant Chief Executive be strengthened with the remuneration for the post to be considered at the next meeting of the Appointments Committee setting out salary bandings for senior officers.

The meeting started at 2.00 pm and ended at 2.36 pm